

| <b>Hassocks Parish Council Business Plan (updated 8 Sept 2026)</b>                                                                                                                                                                                                |             |                                                            |              |               |
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| <b>Task / Project</b>                                                                                                                                                                                                                                             | <b>Date</b> | <b>Resources / Partners</b>                                | <b>Lead*</b> | <b>Status</b> |
| Lobby WSCC and MSDC for delivery of flood mitigations for Hassocks and review outcomes                                                                                                                                                                            | 2025-26     | Parish Council (EMR 356) / WSCC - Operation Watershed      | Council      | Ongoing       |
| Ensure S106 monies are utilised.                                                                                                                                                                                                                                  | 2025-26     | None                                                       | PR&C         | Ongoing       |
| Remembrance Sunday parade                                                                                                                                                                                                                                         | 2025-26     |                                                            | PR&C         | Ongoing       |
| Produce a 5 year plan for Adastra Park                                                                                                                                                                                                                            | 2025-26     | None                                                       | APWG         | Ongoing       |
| <b>2024-25</b>                                                                                                                                                                                                                                                    |             |                                                            |              |               |
| Replace /restore centre piece memorial and transfer roll of honour from Royal British Legion to new memorial                                                                                                                                                      | 2024-25     | Parish Council                                             | G&E          | Completed     |
| Review staffing structure and plan for succession                                                                                                                                                                                                                 | 2024-25     | Parish Council - revenue cost                              | PR&C         | Completed     |
| Recruit to posts                                                                                                                                                                                                                                                  | 2024-25     | Parish Council - revenue cost                              | PR&C         | Completed     |
| Draw up a detailed project plan for implementing drainage in Adastra Park                                                                                                                                                                                         | 2024-25     | None                                                       | G&E          | Completed     |
| Improvements to paths in the Garden of Remembrance to aid access.                                                                                                                                                                                                 | 2024-25     | Parish Council / S106 - LCI                                | G&E          | Completed     |
| Review PROWS to allow upgraded surfaces for winter use                                                                                                                                                                                                            | 2024-25     | Parish Council / S106                                      | G&E          | Completed     |
| Replace deteriorating windows of Parish Centre building                                                                                                                                                                                                           | 2024-25     | Parish Council - EMR                                       | PR&C         | Completed     |
| <b>2025-26</b>                                                                                                                                                                                                                                                    |             |                                                            |              |               |
| No Cycling signage at Little Copse Road footpath HAS/7K/1                                                                                                                                                                                                         | 2025-26     | None                                                       | H&TWG        | Completed     |
| North Field NE Corner fencing                                                                                                                                                                                                                                     | 2025-26     | Parish Council - EMR                                       | APWG         | Completed     |
| Commission energy efficiency and maintenance programme for HPC buildings                                                                                                                                                                                          | 2025-26     | Parish Council - EMR                                       | G&E          | Completed     |
| PROW improvement projects:<br>- 19K (Woodland Road toward Grand Avenue)<br>- Work with Ditchling PC to improve the surface quality of footpaths 8K & 9K linking the two villages<br>- 11C alongside Butchers Wood (Crossways Lane)<br>- 14C (Hassocks to Clayton) | 2025-26     | Parish Council - EMR                                       | G&E          | Completed     |
| Deliver Drainage Improvements within Adastra Park by September 2025                                                                                                                                                                                               | 2025-26     | Parish Council EMR / S106 - Formal Sport                   | APWG         | Completed     |
| Provide Research Support for 1 day/week for Councillors.<br>Provide additional time for resource for CILCA Training                                                                                                                                               | 2025-26     | Parish Council - revenue                                   | PR&C         | Completed     |
| Increase funding for street trees to meet extra demand                                                                                                                                                                                                            | 2025-26     | Parish Council / Donations                                 | PR&C         | Completed     |
| North Field NW PROW access to be improved                                                                                                                                                                                                                         | 2025-26     | Parish Council - EMR                                       | APWG         | Completed     |
| Improve induction process for new Councillors                                                                                                                                                                                                                     | 2025-26     | None                                                       | PR&C         | Completed     |
| <b>2026-27</b>                                                                                                                                                                                                                                                    |             |                                                            |              |               |
| Hearing loop an/or audio improvements in Council Chamber                                                                                                                                                                                                          | b/f 2025-35 | Parish Council (EMR 320)                                   | APWG         | Completed     |
| Identify needs of older residents                                                                                                                                                                                                                                 | b/f 2025-36 | Parish Council / Age Concern                               | PR&C         | Completed     |
| Operation Watershed bid                                                                                                                                                                                                                                           | 2026-27     | WSCC                                                       | Council      | Completed     |
| Review parking arrangements in Adastra Park                                                                                                                                                                                                                       | 2026-27     | None                                                       | APWG         | Completed     |
| Begin Traffic Calming Project – Incl. 20mph limit                                                                                                                                                                                                                 | b/f 2024-25 | Parish Council (EMR 326) / WSCC grant                      | H&TWG        | In Progress   |
| Review the need for additional Play equipment                                                                                                                                                                                                                     | b/f 2025-27 | Parish Council (S106 - Play)                               | APWG         | In Progress   |
| Liaise with MSDC regarding an upgrade to the public toilets in Adastra Park, including improved disabled access                                                                                                                                                   | b/f 2025-28 | Parish Council (S106 - Formal Sport)                       | G&E          | In Progress   |
| Elicit support from Mid Sussex DC to create a country park on previous golf course land                                                                                                                                                                           | b/f 2025-29 | TBD                                                        | PR&C         | In Progress   |
| Ensure delivery of safe cycle route between Burgess Hill and Ockley Park                                                                                                                                                                                          | b/f 2025-30 | MSDC                                                       | MSDC         | In Progress   |
| Change Highway signage into and out of Hassocks                                                                                                                                                                                                                   | b/f 2025-31 | Parish Council (EMR 344 / S106 - LCI) / WSCC               | H&TWG        | In Progress   |
| Lobby MSDC for delivery of London Road Rec masterplan and pavilion improvements                                                                                                                                                                                   | b/f 2025-32 | Parish Council (S106 - Formal Sport & Community Buildings) | MSDC         | In Progress   |
| Archiving and storage                                                                                                                                                                                                                                             | b/f 2025-33 | Parish Council                                             | PR&C         | In Progress   |
| Consider impact of Local Government Reorganisation and potential opportunities / responsibilities                                                                                                                                                                 | b/f 2025-34 | MSDC / WSCC                                                | Council      | In Progress   |
| Adastra Park Pavilion improvements - consultation and project development                                                                                                                                                                                         | 2026-27     | S106 - Formal Sport                                        | APWG         | In Progress   |
| New Cricket Nets in Adastra Park / Girls Cricket initiative                                                                                                                                                                                                       | 2026-27     | ECB, KHCC S106 - Formal Sport                              | APWG         | In Progress   |

| Task / Project                                                                                                                                                | Date        | Resources / Partners                                | Lead*   | Status      |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-----------------------------------------------------|---------|-------------|
| Rain Garden Planting Scheme                                                                                                                                   | 2026-27     | Parish Council (EMR 334)                            | APWG    | In Progress |
| Review the impact of drainage improvements                                                                                                                    | 2026-27     | Parish Council (EMR 329, Football Foundation grant) | G&E     | In Progress |
| Increase allotments / growing spaces, purchasing new sites if necessary and acquire open space to encourage wildlife where opportunities arise.               | 2026-27     | Parish Council (S106 - LCI & PWL)                   | G&E     | In Progress |
| PROW Improvement projects:<br>a) Downlands School PROW improvements (12K)<br>b) Silverdale to Damian Way (9K South)<br>c) Clayton Mills to Grand Avenue (21K) | 2026-27     | Parish Council (EMR 358), WSCC                      | G&E     | In Progress |
| Pedestrian path linking Hassocks to South Downs - Cinder Path PROW upgrade (14C)                                                                              | 2026-27     | Parish Council (EMR 358) / SDNPA IBP (CIL £)        | G&E     | In Progress |
| Lobby West Sussex for improved footways along Lodge Lane (see project 43)                                                                                     | 2026-27     | Parish Council (EMR ?) / WSCC                       | H&TWG   | In Progress |
| New Bus Shelters on A273 route                                                                                                                                | 2026-27     | Parish Council / WSCC                               | G&E     | In Progress |
| TRO for DYs on Keymer Road and Saxby Place and No Loading signage outside the Sussex Grocer                                                                   | 2026-27     | Parish Council / WSCC                               | H&TWG   | In Progress |
| Bike racks outside Sainsburys & Keymer Road / Chancellors Park                                                                                                | 2026-28     | Parish Council / WSCC                               | H&TWG   | In Progress |
| Installation of grit bins                                                                                                                                     | 2026-27     | Parish Council (EMR ?) / WSCC                       | G&E     | In Progress |
| Installation of dog bins                                                                                                                                      | 2026-28     | Parish Council (S106 - LCI) / WSCC                  | G&E     | In Progress |
| Communications projects - ebulletin, event and community group listings, follower audit, welcome pack, style guide, email signatures                          | 2026-27     | Parish Council                                      | PR&C    | In Progress |
| Review of signage at Council owned sites                                                                                                                      | 2026-27     | Parish Council (EMR 334)                            | G&E     | In Progress |
| Health and Safety Audit - 74 recommended actions                                                                                                              | 2026-27     | Parish Council                                      | Council | In Progress |
| Overhaul the PC website                                                                                                                                       | 2026-27     | Parish Council (EMR 357)                            | PR&C    | In Progress |
| Hassocks Meadows - liaison with community representatives                                                                                                     | 2026-27     | Parish Council                                      | Council | In Progress |
| Review Parish Centre Noticeboards                                                                                                                             | 2026-27     | Parish Council                                      | G&E     | Not Started |
| Investigate Sustainable Transport provision. Potential for better bus links and local operators - needs further research (SE Transport Strategy).             | b/f 2025-26 | Parish Council / WSCC / TfSE                        | H&TWG   | Not Started |
| Review Neighbourhood Plan in line with District Plan review once District Plan formally adopted.                                                              | b/f 2025-27 | None                                                | NPWG    | Not Started |
| GDPR training / digital archiving / data audit                                                                                                                | b/f 2025-28 | None                                                | PR&C    | Not Started |
| Engage with MSDC regarding Clayton Green Car Park improvements                                                                                                | 2026-27     | Parish Council / MSDC S106 - LCI                    | MSDC    | Not Started |
| Develop and implement project to provide for needs of older residents                                                                                         | 2026-27     | Parish Council                                      | PR&C    | Not Started |
| Consider/explore design options of part of the Keymer Road pavement /road to remove the current pinch point for vehicles in partnership with WSCC.            | 2026-27     | WSCC, SDNPA IBP (CIL £)                             | H&TWG   | Not Started |
| Stonepound Crossroads pedestrian safety                                                                                                                       | 2026-27     | SDNPA IBP (CIL £), WSCC Highways                    | H&TWG   | Not Started |
| Consultation regarding community facilities at Ockley Park                                                                                                    | 2026-27     | S106 - Community Buildings                          | G&E     | Not Started |
| CCTV in Adastra car park                                                                                                                                      | 2026-27     | Parish Council (S106 - LCI)                         | G&E     | Not Started |
| <b>2027-28</b>                                                                                                                                                |             |                                                     |         |             |
| Adastra Park Pavilion improvements - capital works                                                                                                            | 2026-27     | S106 - Formal Sport                                 | APWG    |             |
| Deliver improved path network in Adastra Park                                                                                                                 | 2027-28     | Parish Council (EMR 334)                            | APWG    |             |
| Project to develop centre of village incl. property purchase/rental and reuse of utility sites - liaise with BT and MSDC regarding Telephone Exchange site    | 2027-28     | SDNPA IBP (CIL £)                                   | PR&C    |             |
| Extend Cycle Route Network from Friars Oak to Belmont Lane                                                                                                    | 2027-28     | SDNPA IBP (CIL £)                                   | H&TWG   |             |
| Cycle route linking Hassocks to South Downs via Dale Ave & Lodge Lane and/or Clayton (PYE/4Py/1) (see project 25)                                             | 2027-28     | SDNPA IBP (CIL £)                                   | H&TWG   |             |
| Work with Hurst PC to extend Cycle Route Network to College Lane (extend PROW 8C to the North)                                                                | 2027-28     | WSCC PROW Team, WSCC S106, SDNPA IBP (CIL £)        | H&TWG   |             |

| <b>Task / Project</b>                                                                                                                                                                                                                                                                                                                                              | <b>Date</b> | <b>Resources / Partners</b>   | <b>Lead*</b> | <b>Status</b> |
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| Hassocks on Show - community showcase and newcomers reception (May 2027)                                                                                                                                                                                                                                                                                           | 2027-28     | Parish Council / Adastra Hall | PR&C         |               |
| PROW projects<br>- 3K link to Burgess Hill Green Circle<br>- 22K cycle route from Grand Ave to village centre<br>- 23C upgrade to tarmac surface<br>- bridleway link from Belmond Lane to Green Circle<br>- 4C path improvements<br>- 9C cycle route from London Road<br>- 10C hardcore surface in fenced section of path<br>- 19K raise levels adjacent to stream | 2027-28     |                               | G&E          |               |
| Hassocks Traders Association                                                                                                                                                                                                                                                                                                                                       | 2027-28     | Parish Council (EMR 323)      | PR&C         |               |
| <b>2028-29</b>                                                                                                                                                                                                                                                                                                                                                     |             |                               |              |               |
|                                                                                                                                                                                                                                                                                                                                                                    |             |                               |              |               |
| <b>2029-30</b>                                                                                                                                                                                                                                                                                                                                                     |             |                               |              |               |
| Hassocks Twinning Association visit                                                                                                                                                                                                                                                                                                                                | 2029-30     |                               |              |               |
|                                                                                                                                                                                                                                                                                                                                                                    |             |                               |              |               |
| *H&HWG - Highways and Transportation Working Group, G&E - Grounds & Environment Committee, PR&C - Policy, Resources & Communications Committee, MSDC - Mid Sussex District Council, APWG - Adastra Park Working Group, NPWG - Neighbourhood Plan Working Group                                                                                                     |             |                               |              |               |